



**MOESCHTER  
GROUP**

**QUALITY AND  
ENVIRONMENTAL  
POLICY**

## QUALITY AND ENVIRONMENTAL POLICY

In this Quality and Environmental Policy, we establish the principles to offer our customers high quality products while minimizing our impact on the environment.

Our understanding of an effective Integrated Management System (IMS) includes all employees, as this is the only way we can achieve entrepreneurial success and fulfill our ecological and social responsibilities. Our Quality and Environmental Policy is based on the following principles and is communicated to all employees.

### Compliance with Applicable Laws and Regulations

We are committed to meeting all applicable legal and regulatory requirements as well as compliance obligations. The resulting responsibilities are assigned and regularly reviewed for any changes.

### Environmental Protection:

We are committed to minimizing our environmental impact through resource conservation, waste reduction, and the prevention of environmental pollution. We have identified and assessed the environmental aspects arising from our processes.

### Continual Improvement:

We are committed to continuously improving our IMS to enhance our process and environmental performance. We have implemented digital solutions, internal audits, and management reviews to monitor our progress.

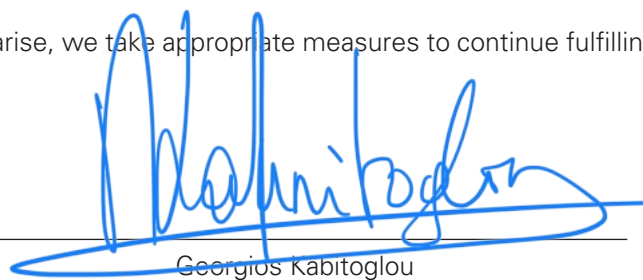
### Sustainability:

We take social responsibility for protecting our employees and the environment and align our thinking and actions towards sustainable business practices for the benefit of future generations. We monitor and evaluate our impact on ESG aspects and summarize the results in a report.

### Compliance:

We are committed to complying with laws and regulatory requirements. Responsible and ethical conduct is a matter of course for us. Our Code of Conduct defines the ethical and legal framework within which we operate.

If changes or deviations arise, we take appropriate measures to continue fulfilling our commitments.

A handwritten signature in blue ink, appearing to read "Georgios Kabitoglou", written over a horizontal line.

Georgios Kabitoglou  
CEO